



Job Title:	Gardener
Grade:	
Location:	Longleat
Department:	Facilities
Reports to:	Head Gardener

Job Summary

You will carry out grounds and gardens maintenance duties working in an outdoor environment all year round.

The work will involve all aspects of gardening, grounds maintenance and other horticultural work ensuring the highest standards of conservation, horticulture and Guest experience.

The role will be required to work seasonal hours throughout the year to ensure service continuity.

Key Responsibilities

- To maintain the gardens to a high standard of horticulture
- To carry out all aspects of gardening, grounds maintenance and other horticultural work including: amenity grass mowing, hedge trimming, bedding maintenance, leaf and litter clearance duties.
- To assist in hard and soft landscaping duties
- To perform daily tasks in accordance with Company Policy, procedures, SOP's and risk assessments.
- To ensure that the lawns and gardens are maintained and presented to the highest standards at all times.
- To undertake mowing, brushing, aeration and renovations or replacement of damaged area of turf.
- To be responsible for removal of litter and debris on a daily basis within the Gardens.
- Maintain and report any defects or damage to machinery and equipment, ensure all machines and equipment are cleaned after use and before storage.
- Be responsible for the cleanliness and neatness of your work area.
- To provide a Guest focused service at all times ensuring that all work is completed to the highest standards of the brand.
- Represent the Company at all times by being smart in appearance and presentable whilst behaving in an appropriate manner in line with our cultural values.
- Be accountable for their own development seeking out opportunities to learn new skills to continuously improve.
- Work in a responsible and safe manner at all times adhering to Health & Safety, safe working practices and Company Policies and Procedures.
- Such other reasonable duties as and when required by your Line Manager.

General

- To act as a brand ambassador for Longleat ensuring that all work adheres to our brand guidelines/proposition and aligns with our vision of a Picture-Perfect site whilst performing the function required.
- To provide a guest focused service at all times ensuring that all work is completed to the highest standards of the brand.
- Represent the Company at all times by being smart in appearance and presentable whilst behaving in an appropriate manner in line with our cultural values.
- Be accountable for their own development seeking out opportunities to learn new skills to continuously improve.
- Work in a responsible and safe manner at all times adhering to Health & Safety, safe working practices and Company Policies and Procedures.
- Such other reasonable duties as and when required by your Line Manager.
- *The above list of duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the role.*

The Ideal Candidate - Knowledge, Experience and Qualifications

Essential

- NVQ level 1-2 Amenity Horticulture
- Experience with formal hedge trimming / grass cutting
- Basic knowledge of plants, gardening practices and use of garden machinery.
- Knowledge of H&S legislation, formal training in manual handling and Risk Assessment
- Full clean driving licence
- Hands on experience in grounds and gardens role
- Ability to research, digest, analyse and present material clearly and concisely

Desirable

- First Aid Training
- PA1 PA 6A Pesticides certificate
- A sound understanding of historic / heritage landscapes
- Previous experience historic gardens
- Experience of working with COSHH
- RHS Level 2

The Ideal Candidate – Key Competencies

Essential

- Good organisational and time management skills
- Excellent interpersonal skills
- Ability to work on your own initiative
- Honesty and reliability
- Attention to detail
- Flexibility and adaptability to juggle a range of different tasks and work additional hours when required
- Ability to understand instructions, follow procedures and communicate information clearly.

Desirable